

# Our path to Grönsamhet

At Setra, we are actively working to develop our sustainability work and take it to the next level. Here we outline key steps that will help us move closer to our vision of Grönsamhet – green value.



• Certified (since 2005)



• Certified (since 2010)



• Launch of long-term work to meet the EU Machinery Directive and the Swedish Work Environment Authority's provisions on use of work equipment

- “Healthy at Setra”, aimed at reducing sickness absence and increasing healthy attendance
- New trim saw in Skinnskatteberg, focus on health and safety at work
- Investments in new drying capacity in Hasselfors
- Two internal leadership development programmes introduced, “Leadership for long-term profitability”

- Sustainability reporting according to Global Reporting Initiative, GRI
- Climate calculations reported under the Greenhouse Gas Protocol guidelines.
- Long-term work on energy surveys of production units begins
- All units' saw lines and trim saws equipped with machine guards
- Risk observations in SIA

- Group Sustainability Policy drawn up and established among employees
- Decision on joint targets for energy efficiency, climate performance and safe working environment
- Procurement of Group-wide occupational healthcare solution
- All contractors must complete SSG Entré safety training, and our own staff must complete the SSG Employee Safety course

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2010

- ISO 14001 certified (since 2007)
- ISO 9001 certified (Långshyttan since 1999)
- We register all industrial accidents and near misses in SIA, the sawmill industry's common system for reporting industrial injuries
- Safety and risk analyses in the production environment
- Safety index measured = near misses/accidents

2011



- Trainee programme in collaboration with the Swedish University of Agricultural Sciences to bring more young graduates into the wood industry
- Fitness initiative “Around the sawmill”
- Risk analyses reported in SIA

2012

- “One Setra” for a long-term, values-driven organisation
- Our fossil fuel use shrinks by almost 50%
- Long-term focus on noise abatement measures in production begins

2013

- Two new ethics policies introduced: one for gifts, benefits and third-party hospitality, and one for compliance with competition legislation

2014



- Dialogue with our main freight carriers to cooperate on climate action
- Guidelines for company cars revised and emission requirements for new car purchases tightened

2015



- Our new Grönsamhet vision takes shape and is launched
- Development of Environmental Product Declaration, for Glulam
- Wood industry hub takes shape in Långshyttan, producing glulam, components and CLT
- We launch partnership with Preem to produce pyrolysis oil
- We started purchasing 100% renewable electricity



- CLT factory opens in Långshyttan
- Climate reports also produced for each production and processing unit
- New trimming and planing line in Hasselfors comes on stream
- Setra recycles computers
- Biogas-powered logistics solution between Hasselfors and E.ON's thermal energy plant in Örebro
- Our car policy is further tightened to reward greener cars

- Rail extension at Skinnskatteberg
- A number of feasibility studies explore our options for fossil-free production
- Investment decisions: solar panels at the plants in Kastet and the UK, own pellet production in Långshyttan, new control system in all Setra's dryers to increase energy efficiency
- Setra first to offer new type of moisture protection for CLT
- Stronger safety focus resulting in fewer serious accidents

- Continued focus on investments in our facilities to increase capacity and efficiency
- Preparations for implementation of the new CSRD
- Review of Setra's climate and operational goals
- Continued work towards fossil-free production
- Revision of EPDs
- Monitoring of and preparations for new EU regulations e.g. on green claims and deforestation

2016

2017

2018

2019

2020

2021

2022

2023

2024 onwards

- Sustainability organisation in place
- Goal for 2025: We will be one of the leading wood products companies in Europe and the one with the strongest sustainability profile.

- Mapping the contribution of activities to the Sustainable Development Goals of the 2030 Agenda
- Biodiesel blended into fuel for production vehicles
- Climate investment funding received from the Swedish Environmental Protection Agency to develop the pyrolysis oil production project



- All Setra's raw material suppliers are certified in line with FSC® and/or PEFC
- Overarching climate goal decided: Climate Neutral Setra 2030
- In-depth and concrete work on Grönsamhet and further long-term investment in leadership development programmes



- Pyrocell plant inaugurated in Gävle
- Conversion to 100% HVO on all container shipments from sawmill to port/rail terminal
- We participate in the Chamber of Commerce of Central Sweden's transport initiative
- Sustainability link to core funding for operations
- Digitalisation of the accounting process
- Development of EPD for CLT
- In-depth root cause analyses of accidents
- Decisions on major investments in Malå, Skinnskatteberg, Heby and Hasselfors

- Action plan for a climate-neutral Setra developed
- Focus on surveys and analyses for fossil-free production
- Investment in new saw lines and CNC machine to improve efficiency and capacity
- Increased focus on internal audits on environment, working environment, fire, FSC/PEFC and ISCC
- Upskilled ourselves on upcoming Corporate Sustainability Reporting Directive (CSRD)