

Sustainability policy

Setra processes raw material from responsibly managed forests and offers climate-friendly products and solutions for building and living in a global market. Our vision is, to do business in a way that we and others – our clients, society and nature – can benefit from. This is what we call “Grönsamhet”. It comes down to creating green value.

Sustainability means that throughout our entire value chain we encourage responsible business that promotes human rights, good working conditions, the environment and anti-corruption.

Our values – commitment, innovation and responsibility – guide how we behave in a sustainable and ethical manner in our day-to-day work. We comply with laws and regulations that apply to our operations. We work with continuous improvements and with clear targets that are followed up and reported.

Our stakeholders – employees, customers, suppliers, owners and the communities in which we operate – must have confidence in Setra and our operations. Setra is transparent about decisions and activities that have an economic, environmental or social impact. Our communication is open, clear and accurate.

In accordance with the Swedish Act on the Protection of Persons Reporting Irregularities (the Whistleblower Act), Setra has a whistleblower function available to employees, customers, suppliers and business partners. The reports will go to an external third party to guarantee an anonymous, independent and transparent process with no risk of conflicting interests.

Our four key sustainability areas:

Business ethics

We maintain high ethical standards in all our business relationships. We treat our customers, suppliers and partners with responsibility and integrity. We compete on a fair basis and we have zero tolerance for money laundering, bribery and other forms of anti-competitive practices. All financial information and sustainability performance are reported correctly.

Employees

Employees are the company’s most important resource. We make sure that we have the right skills and provide everyone with opportunities to develop. All employees are responsible for ensuring that their everyday behaviour and actions comply with Setra’s values. Our managers and leaders are key role models in this work. Setra encourages increased equal opportunity and diversity. We recruit and engage with all employees without discrimination or special treatment.

Working environment

Our working environment is safe, stimulating and enjoyable. For us the working environment includes both the physical and psychosocial conditions at the workplace. We make systematic efforts to prevent ill health and accidents and to increase wellness presence. Employees, safety representatives and employers work together to promote health and safety. Setra has zero tolerance for industrial accidents.



Environment and climate

We take our impact on people and the environment into account throughout the value chain. We apply the precautionary principle when changing operations and work to prevent pollution. Our sawlogs come from responsibly managed forests and our processing is carried out in a resource efficient manner. Other key environmental aspects in our operations include energy consumption and climate impact.